

Environmental and Health Protection Policy
(Corporate Transparency Project)

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APPROVALS

<i>Areas Involved</i>	<i>Date of Approval</i>	<i>Name (s) and Surname (s)</i>	<i>Signature</i>
Corporate Finance	18.10.21	Pedro Pinto	
LATAM Operations	18.10.21		

CHANGE CONTROL

<i>Responsible (s)</i>	<i>Changes Originated</i>	<i>Version and Date of Change</i>

OBJECTIVE

This Environmental and Health Protection policy considers the related implications in the spectrum of administrative and production activities of FARMA GROUP in order to protect communities, patients, collaborators, clients, competition and the environment during operational management.

FARMA GROUP is committed to complying with the behaviors established in this policy in order to maintain a sustainable business in the long term.

SCOPE

It applies to all FARMA GROUP processes, both those related to the production area and those of administrative support.

WHO IS IT AIMED AT

This policy is addressed to all FARMA GROUP collaborators. The Executive Committee, the Directors, the Managers and the Heads of area have the obligation to make decisions in the interests of the organization and stakeholders.

GENERAL CONSIDERATIONS

FARMA GROUP continuously develops and evaluates programs aimed at mitigating risks to protect human health and the environment during its processes.

All the activities developed for the health care of the population and the environment will be included as part of the organization's objectives and must be measured annually through management indicators, in order to publicly and transparently communicate the impact to all interested.

Activities for the benefit of society's health and the environment may be carried out by any area of the FARMA GROUP value chain that contributes to this organizational objective (Marketing, Corporate Social Responsibility, Safety, Occupational Health and Environment).

POLICY

FARMA GROUP works daily to be a sustainable and responsible corporation to the community, protecting health and the environment during its operations. For the execution

of activities related to the protection of the environment and health, the following guidelines will be taken into account:

- Have available updated and varied information on health issues for the population in the corporate communication channels.
- Support through donations to public health institutions and foundations. See POL-TC500 Policy for the Protection of Corporate Social Responsibility.
- Instill in the institutional culture and in society, respect for the environment and biodiversity. See POL-TC500 Corporate Social Responsibility Policy.
- Ensure that the production process and the product cycle do not harm the communities surrounding the operations headquarters or compromise the development of future generations.
- Control the rational use of water and electricity in all administrative and production operations.
- Reduce the generation of hazardous and non-hazardous waste during the production and administrative process.
- Minimize and take advantage of the generation of waste derived from the production and administrative processes.
- Control the quality of the effluents.
- Minimize atmospheric emissions from the production process.
- Routinely monitor operations to ensure compliance with the policy.
- Participate in meetings with other organizations to learn about their good health and environmental practices.
- Fully comply with national and international environmental legislation through ISO 14000: 1.

- Communicate in a transparent way the results of health activities and the environment. See POL-TC500 Corporate Social Responsibility Policy.

GLOSSARY

Value chain: main activities of a company that add value to the product as it passes through the different areas to reach the final consumer.

Collaborator: Term used to refer to the FARMA GROUP worker.

Stakeholders: are the people or groups of people who have an impact or are affected by the activities, products or services of a company.

Subsidiary: company controlled by another that owns the majority of its capital.

Sustainable: refers to something that can be preserved or reproduced by its own characteristics; ensuring the needs of the present without compromising the needs of future generations.